

**HR Business Partner**  
**Midlands / Home-Based**  
**FTC – Maternity Cover**

This is an exciting opportunity for an experienced HR Business Partner to join our newly formed HR Business Partnering Team, working with Director and Senior level business stakeholders to develop, implement and deliver a comprehensive HR strategy.

ReddeNorthgate was formed in early 2020 following a successful merger to become the UK's foremost integrated mobility solutions provider. The Business Partnering Team will work alongside other HR functions to provide high quality, commercially-focused support by delivering enhanced people services.

Joining us at the very start of this journey, as HR Business Partner you will support the Head of HR Business Partners to deliver strategic HR plans for ReddeNorthgate UK. With ownership of the HR relationship in a designated business area, you will be the primary contact for senior stakeholders, the in-house 'people' expert on a diverse range of services including engagement, reward and recognition, recruitment and selection, performance management and appraisal systems, succession planning, policies and employee development.

**About you**

- First and foremost you build strong, lasting relationships with stakeholders.
- You have a commercially minded approach and the foresight to identify effective people solutions to meet business objectives.
- You are data-rational and analytical, using business intelligence and metrics to support your expertise in bringing innovative, agile ideas to our business.
- You are a driver for change and continuous improvement.
- You get involved in every part of your business – you take pride in understanding exactly what makes your business tick and lead by example, setting high standards.
- You undoubtedly have an up-to-date working knowledge of current employment law and preferably, are a Chartered member of CIPD.

**As HR Business Partner, we offer you:**

- A 12-month Fixed Term Contract, starting January 2021.
- A rewarding salary, reflecting your experience and knowledge.
- A Company Car or Car Allowance of £8k pa.
- Attractive employee benefits (including employee assistance, life assurance, pension, retailer discounts etc.)
- An exciting opportunity to build a new way of working, where you can really make your mark.
- A supportive, like-minded peer group of HR and People specialists all aiming for the same goal.

**Be part of our future**

If you would love to join our HR Business Partnering team we encourage you to find out more. Apply today by emailing your CV to [apply@northgate.careers.com](mailto:apply@northgate.careers.com).