

**Senior Business Analyst
Darlington / North-East Based**

***November 2020 Start**

This is a unique opportunity to join our Group Change team as a Senior Business Analyst, playing a central role in the successful and timely delivery of a major system integration project which touches every one of our operational businesses.

ReddeNorthgate was formed in early 2020 following a successful merger to become the UK's foremost integrated mobility solutions provider. Our objective is to implement a single, shared fleet management system into our core businesses which will enable us to not only improve our frontline processes but open up a whole new world of efficiency and costs savings too.

Joining us at the start of the project, you will need to move quickly to establish effective relationships with stakeholders and project sponsors across the UK business functions, UK IT and Spanish IT teams. Ours are busy, constantly evolving businesses and for the right person, this is the perfect Senior Business Analyst opportunity in a high-profile, business – critical implementation.

About you:

- First and foremost you are an experienced Senior Business Analyst – your proven track record of delivering change initiatives in large, corporate plc environments instantly gives you credibility with stakeholders and project sponsors.
- You build your success on working effectively with others to identify clear and concise business requirements – your diplomatic approach when working with multiple stakeholder allows you to strike the right balance between protecting core BAU requirements rather than creating a large catalogue of complex requirements for system development.
- You have a sound working knowledge of both project and development life cycles and methodologies (e.g. Agile, Scrum) supported by professional qualifications e.g. ISEB or BCS.
- You have a common sense, commercially minded business approach – you can demonstrate a data rational, analytical approach in defining “As Is & To Be” gap analysis, requirements and processes.
- You get involved in every part of your business – you take pride in understanding exactly what makes your business tick and lead by example, setting high standards.

As a Senior Business Analyst, we offer you:

- A basic salary from £60k pa, reflecting your experience and knowledge.
- Additional employee benefits (including car allowance, employee assistance, life assurance and retailer discounts etc.)
- A flexible approach to your work/life balance – based between our Darlington Head Office and Home 2/3 days per week.
- An exciting opportunity to build a new way of working, where you can really make your mark.
- A supportive, like-minded peer group of Business Change, IT and Operational colleagues all aiming for the same goal.

Be part of our future

If you would love to join our Group Change Team in Darlington as Senior Business Analyst, we encourage you to find out more. Apply today by emailing your CV to apply@northgate.careers.com.